

NORTH PRAIRIE REGIONAL WATER DISTRICT
DIRECTOR CODE OF CONDUCT

To build and maintain productive and effective relationships among the Board of Directors, Members, and the public, each Directors shall maintain a system of communication and interaction that builds upon mutual respect and trust. Accordingly, Directors will:

1. Exercise honesty in all written and interpersonal interaction with District Directors, staff, and the public.
2. Demonstrate respect for the opinions of others.
3. Focus on issues rather than on personalities.
4. Debate the positions and/or statements of others with which they disagree in a constructive rather than destructive manner.
5. Respect decisions of the full Board, even if the Director was in the minority on a Board vote. Robust discussion is expected in the Board room, but Directors must not personally disparage District Directors or staff.
6. No Director is allowed to video or audio tape any part of the Board meeting, or publicly quote other Directors outside of Board meetings. Robust conversation should be encouraged, with open discussions needed without concern about comments being taken out of context.
7. Use executive sessions appropriately and maintain confidentiality. Directors must keep executive session discussions confidential, unless otherwise authorized by the Chair.
8. Openly share concerns, information, and knowledge.
9. Make a reasonable effort to protect the integrity and promote the positive image of the District, its staff, and Directors.
10. Clearly identify they are communicating as an individual and not express or imply they are speaking for the Board or District when making public comments or statements unless they are specifically authorized to communicate for the Board.
11. Actively participate in Board and industry development opportunities and attend all practicable sessions and socials when at district seminars and conferences.
12. Comply with all bylaws and policies relating to Director conduct.
13. Any violations of this Code should be reported to the Board President or Vice-President if the President is the subject of the violation.

14. Confidential financial, personnel, and other matters concerning the District may be included in board materials or discussed at meetings. Confidential information of the District is not to be disclosed to anyone.

15. Directors shall comply with all laws, rules, and regulations that are applicable to the District.

I acknowledge receipt of and agree to be bound by the Director's Code of Conduct. I understand that a violation of the Code could result in disciplinary action, including termination or removal from Board position and/or a report to the Members.

Dated: _____

Director